

Saskatoon Kart Racers

REFUNDABLE VOLUNTEER BOND (RVB) POLICY

SKR will be implementing a refundable volunteer bond for all **Non-First year** members to ensure that everyone has an opportunity to contribute a fair and equal amount of their time back to the club. We know that everyone is busy and volunteering is a significant commitment. Here's how it all works....

HOW TO PAY YOUR BOND

Once your individual or family membership has been processed you are required to make arrangements with the club president to pick up a key to the track. Each primary member will be asked to bring a cheque dated for the 1st of October for \$300 made out to Saskatoon Kart Racers along with the paper copy of your volunteer bond agreement prior to club privileges being granted. The VBA form is available on the SKR website.

<http://www.saskatoonkartracers.com/wp-content/uploads/SKR-Volunteer-Bond-Agreement.pdf>

Handing us that cheque is your contract. It means you are committed to fulfilling the volunteer credits throughout the racing season. If you do not fulfill that commitment, the cheque will be cashed at the end of the racing season and the money will go to the club.

HOW MANY CREDITS DO I NEED?

15 hours per Primary member (There is one Primary Member per Household)

HOW TO EARN CREDITS

Our club's racing season runs from May to September which includes up to 12 races, with pre-season activities starting in April and off-season promotional events starting as early as February each year. In addition, there are several committees which plan events, maintenance and projects each year.

HOW TO SIGN UP AND HOW ARE CREDITS TRACKED?

Volunteer sign-up opportunities are posted by SKR using volunteersignup.org (our online volunteer platform). Although each time you sign up for a position on volunteersignup.org the credits are tracked, you are accountable for independently tracking your credit to aid in credit verification if requested. You can find a list of sign-up sheets that link to SKR tracked opportunities on Volunteer.org from within the Forms section of the SKR website.

Once you have signed up for an opportunity it is your responsibility to ensure you fulfil and track the credits. In the event you cannot complete your commitment it is your responsibility to find an alternate who can take your place.

On the day of the race, event or work party, you will need to provide a corresponding signature on the volunteer sign-up sheet at the pit board or with the event or work party coordinator. This not only ensures that we have volunteers in advance of races, events and work parties, but it

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also ensures we have our volunteers and credits being tracked by both the individual and the club.

CAN OTHER FAMILY MEMBERS OR FRIENDS VOLUNTEER ON MY BEHALF?

On Race Days all SKR registered members can contribute to activities in the pit lane or on the track providing they have the required skills or capabilities. For activities in the paddock or external to Martensville Speedway, or during work parties at the track, all spouses, friends or relatives are welcome to contribute. All help is welcome, for example if Grandpa and Grandma want to volunteer at the concession, we think all volunteer time deserves credits. Just make sure they note which family they want their credits to go to when signing up!

WHAT IF OUR FAMILY EARNS MORE THAN 40 CREDITS?

We are SO appreciative of all volunteer efforts. If you are able to contribute more than 40 credits, we'll still give thanks and high fives, as well as track them. The non-board member with the most volunteer credits will receive the Volunteer of the Year Award. Volunteer credits do not carry over year to year.

CAN I "OPT OUT?"

It is possible to "opt out" of the RVB program. In this case your RVB fee will be collected when you register on Motorsports Reg. If you choose to "opt out" and you participate in race events you are still accountable to volunteer to support the race day event.

IS THERE ANY WAY THAT I CAN BE EXEMPT FROM THE REFUNDABLE VOLUNTEER BOND or VOLUNTEERING?

All members are required to volunteer.

SKR has agreed to waive the \$300 bond requirement for first time members for the first year of their membership. First year members are strongly encouraged to volunteer and those who participate in race day events are accountable to volunteer to support the race day event.

Elected SKR Executive Board Members will have the \$300 bond waived. The Waiver for elected SKR Executive Board Members is due to volunteer time commitment required by the SKR Executive Board and to encourage members to join the SKR Executive board.

WHAT IF THERE IS SOMETHING THAT NEEDS DONE THAT IS NOT ON THE APPROVED LIST OF ACTIVITIES?

SKR thrives off of the ingenuity, passion and creativeness of our members. All members are encouraged to have a quick discussion with any board member in order to have ideas added to the approved list of activities.